

ANNUAL MEETING OF THE STOCKHOLDERS
Monday, May 2, 2016

The Annual Meeting of Stockholders of Life Insurance Company of Alabama convened at 11:00 a.m. Monday, May 2, 2016 in Daugette Auditorium of the Life of Alabama Building, 302 Broad Street, Gadsden, Alabama, the date, time and place having been set by the Board of Directors at their meeting held February 8, 2016. President Clarence W. Daugette, III presided as Chairman.

The Chairman called the meeting to order promptly at 11:00. He welcomed everyone to the meeting and recognized guests.

The invocation was given by Herman Warren Cobb.

AFFIDAVIT REGARDING NOTICE OF MEETING:

The Chairman called on Senior Vice President and Secretary J. Steven Keck for certification of the following affidavit.

I, J. Steven Keck, Secretary of Life Insurance Company of Alabama, hereby certify that notice of the Annual Meeting and Proxy material were mailed on Friday, April 1, 2016, to all stockholders of record of both classes at the close of business on March 2, 2016.

REPORT OF PROXY COMMITTEE:

Angie Thomason, Chairman of the Proxy Committee, reported that 54,036 shares of Common Stock was represented in person and 14,484 shares of Common Stock represented by written proxy for a total of 68,520 which is 78.26% of the total number Common Stock outstanding.

The Chairman thereupon declared a quorum represented in person and by written proxy and the meeting duly qualified for the transaction of business.

MINUTES:

The Chairman asked the pleasure of the Stockholders concerning reading of the minutes of the last meeting. Alburta D. Lowe, a holder of Common Stock of the Corporation moved the minutes not be read. Upon second by M. Lynn Lowe, also a holder of Common Stock, the motion carried unanimously.

REPORT OF OFFICERS:

President Clarence W. Daugette, III reported on several key factors from the 2015 financial statement. He also noted that the Company rating by A. M. Best remained a B++ which is the result of the Company's financial strength, operating performance, asset quality and capitalization and claim paying ability.

The Chairman called on Rosalie Renfrow Causey, who has been promoted to Vice President & Chief Investment Officer to give a report on the Company's investment portfolio. Mrs. Causey then reviewed the investment portfolio which included the equity performance and fixed investments for the 2015 fiscal year.

Executive Vice President Raymond R. Renfrow, Jr. reported on "Sales Performance Then and Now". His report included premium production for the past 26 years and the factors involved in those numbers. He also noted that the economy, The end of Cancer updates and tough agent recruitment climate has had an effect on production being down. He recognized the home office management team and employee group for their outstanding performance in working with the agents.

Senior Vice President & Secretary J. Steven Keck reported on Home Office operations. He stated that the remodeling of the Cashier Department had been finished and is a benefit to customers and agents. He then reported on the new Admin System that is being put in and how it will be a technological advance for the Company as well as provide a means by which agents and customers can communicate with the Company. He then introduced the officers and gave an overview of the department functions they manage.

ELECTION OF DIRECTORS:

The Chairman recognized Michael Causey, a holder of Common Stock of the Corporation, who nominated the following ten persons for election to the Board of Directors as shown on the Proxy:

Clarence W. Dauge, III	Thomas W. Miller
Rosalie F. Renfrow Causey	Lucian Newman, MD
Herman Warren Cobb, Jr.	Anne D. Renfrow
Alburta D. Lowe	Raymond R. Renfrow, Jr.
M. Lynn Lowe	Gerald R. Smith, Jr.

J. Steven Keck, also a holder of Common Stock of the Corporation seconded the nomination and moved the nomination be closed.

The proxies were voted by M. Lynn Lowe, Gerald R. Smith, Jr. and Clarence W. Dauge, III. The vote was a follows:

	FOR	AGAINST
Shares of Common Stock voting in person	54,036	-0-
Shares of Common Stock voting by Proxy	14,483	1
Total shares of Common Stock voted	68,519	1

The Chairman declared the same duly elected.

APPOINTMENT OF THOMAS, HOWELL, FERGUSON, PC:

The Chairman recommended the firm of Thomas, Howell, Ferguson, PC, as shown in the Proxy, to conduct the NAIC required certified audit.

Alie Renfrow Causey moved in favor of the recommendation and upon second by M. Lynn Lowe, the vote was as follows:

	FOR	AGAINST
Shares of Common Stock voting in person	54,036	-0-
Shares of Common Stock voting by Proxy	14,484	-0-
Total shares of Common Stock voted	68,520	-0-

ACTIONS RATIFIED:

The Chairman recommended that all actions of the Stockholders, Board of Directors and Board Committees be ratified.

M. Lynn Lowe moved in favor of the recommendation and upon second by Rosalie Renfrow Causey, the vote was as follows:

	FOR	AGAINST
Shares of Common Stock voting in person	54,036	-0-
Shares of Common Stock voting by Proxy	14,483	1
Total shares of Common Stock voted	68,519	1

ANNOUNCEMENTS:

The Chairman announced that lunch would be served in the auditorium immediately following adjournment.

The benediction and blessing was given by Herman Warren Cobb.

ADJOURNMENT:

There being no further business and upon motion duly made and seconded, the meeting adjourned.



 J. Steven Keck, Secretary

**QUARTERLY MEETING OF THE
BOARD OF DIRECTORS**

Monday, May 2, 2016

The 2016 first quarter meeting of the Board of Directors of Life Insurance Company of Alabama convened at noon, Monday May 2, 2016 in the Rutledge Library, Life of Alabama building, 302 Broad Street, Gadsden, Alabama. The meeting was called to order by the Chairman, Clarence W. Daugeette, III who presided over the meeting. The invocation was given by Herman Warren Cobb.

ROLL CALL:

The Roll Call revealed that members of the Board were present as follows:

Rosalie Renfrow Causey	Lucian Newman, MD
Herman Warren Cobb	Thomas W. Miller
Clarence W. Daugeette, III	Anne Daugeette Renfrow
Alburta D. Lowe	Raymond R. Renfrow, Jr.
M. Lynn Lowe	Gerald Ray Smith, Jr.

Also Present: Director Emeritus, Robert W. Echols, Jr.

The Chairman declared a quorum present and the meeting duly qualified for the transaction of business.

MINUTES:

The Chairman asked the pleasure of the Board concerning the reading of the minutes from the previous meeting. Alburta D. Lowe moved that the minutes not be read and upon second by Raymond R. Renfrow, Jr. the motion carried unanimously.

ELECTION OF OFFICERS:

The Chairman recommends the following slate of officers be approved:

Clarence W. Daugeette, III, President/Chief Executive Officer
M. Lynn Lowe, Executive Vice President & Treasurer
Raymond R. Renfrow, Jr., Executive Vice President & Chief Marketing Director
J. Steve Keck, Senior Vice President & Secretary
Hoyt R. Casey, Vice President
Katrina Hulseley, Vice President
Jeff Casey, Vice President & Chief Technology Officer

Michael P. Causey, Vice President & Agency Director
Ken Lewis, Vice President & Marketing Director
Libby Belyeu, Assistant Vice President & Assistant Treasurer
Debbie Edmondson, Assistant Vice President

In addition, The Chairman recommended the promotion of Rosalie Renfrow Causey to Vice President & Chief Investment Officer.

M. Lynn Lowe made a motion to approve the slate of Officers as read, including the promotion of Rosalie Renfrow Causey. The motion was seconded by Raymond R. Renfrow, Jr. and carried unanimously by the board.

QUARTERLY FINANCIAL REPORT:

Vice President, Katrina D. Hulsey, CPA joined the meeting and reviewed highlights of the Quarterly Statement.

- Net Income for 1st Quarter 2016 - \$1,154,226

Mrs. Hulsey provided the Impaired Securities Review. There were no new securities with an NAIC designation of 6 that would require the write down of their book value.

COMMITTEE REPORTS:

Investment Committee:

Vice President & Chief Investment Officer, Rosalie Renfrow Causey, reviewed the Company's equity investment portfolio as of March 31, 2016 indicating that the market value of the portfolio was \$4,776,456 with yield of 3.70%. The market value of the bond portfolio was \$99,525,000 with an overall yield of 5.24%.

Mrs. Causey moved in the form of a motion that the Board approve all the transactions taken by the Company regarding bonds and stock sold, redeemed or otherwise disposed of during the quarter as shown on Schedule D-Part 4 (Items One Attached) of the Quarterly Statement. The motion was seconded by M. Lynn Lowe and passed unanimously by the Board.

H. Warren Cobb made a motion to approve the Investment report. Upon a second from Thomas W. Miller, the motion carried unanimously.

Agency Department:

Executive Vice President, Raymond R. Renfrow, Jr. reported that the Agency's recruiting efforts are paying off. The number of new agents appointed was up from previous years. Mr. Renfrow also announced that the 2017 Mariner's Club Convention will be held in New Zealand in April 2017.

Anne D. Renfrow made the motion to accept the Agency report. Upon a second from Thomas W. Miller, the motion carried unanimously

Audit Committee

Gerald R. Smith, Jr., Chairman of the Audit Committee reported that the committee had met recently and reviewed the outstanding items requiring corrective action previously identified by the internal and external auditors and the state examiners. Items that are still under review are:

- The Executive Committee and the Internal Auditors are working on updating the Travel Policy (the Audit Committee would like to see the updated policy go into effect before January 1, 2017)

Compensation Committee

Herman Warren Cobb, Compensation Committee member reported that they had met and approved in the form of a motion a bonus based on the results of the first quarter \$1,300,000 for all officers and employees. The total bonus in aggregate amounts to \$214,501. The motion was seconded by Anne D. Renfrow and carried unanimously.

Thomas W. Miller, Chairman of the Compensation Committee approved in the form of a motion a 3% salary increase for Officers with the exception of Rosalie Renfrow Causey. The motion was seconded by Alburta D. Lowe and passed unanimously by the board.

G. Ray Smith made a motion to increase Rosalie Renfrow Causey's compensation 16.6% due to her new position. The motion was seconded by M. Lynn Lowe and passed by the board, with abstention from Rosalie Renfrow Causey.

ELECTION OF COMMITTEES:

The Chairman of the Board made a recommendation to make no changes to the Committees for the following year. Anne D. Renfrow made a motion to accept the recommendation of the Chairman and the motion was passed unanimously by the board.